



MBM India Pvt. Ltd.

# GHG REPORT

## 2025



# An ESG Outlook at MBM India

MBM India Pvt. Ltd. recognizes the growing importance of Environmental, Social, and Governance (ESG) principles as integral to long-term value creation and responsible business practices. The company has begun integrating sustainability considerations into its operations by adopting eco-friendly and recyclable materials, reducing waste, and optimizing energy use throughout its manufacturing processes to minimize environmental impact.

MBM India also demonstrates a commitment to social responsibility through its community welfare initiatives such as support for education and local development programs, reflecting its broader focus on positive societal impact.

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# About Us

MBM India Pvt. Ltd. is a leading Indian manufacturer and supplier of high-quality office chair components and seating solutions, with a strong legacy in the furniture industry. Established originally as Arihant Industry in 1987 and later rebranded as MBM India, the company has built over three decades of expertise in precision engineering and ergonomic design. MBM India operates from state-of-the-art manufacturing facilities and produces over one million components per month, holding more than 50 patents in the office chair segment.

The company's product portfolio spans a wide range of ergonomic and durable seating components, catering to both domestic and global markets. Through strategic white-labeling and contract manufacturing partnerships with over 40 leading brands, MBM India delivers innovative, comfort-focused solutions that enhance workplace productivity and health. With a strong commitment to quality, customer satisfaction, and continuous innovation, MBM India is recognized as a trusted partner in the furniture manufacturing ecosystem.





# Introduction

Sustainability is integral to MBM India Pvt. Ltd.'s approach to responsible manufacturing and long-term business resilience. We are committed to supporting a greener future for India by embedding environmentally and socially responsible practices across our operations. Through continuous research and product innovation, we focus on delivering high-performance seating components that balance durability, ergonomics, and reduced environmental impact.

Within our manufacturing facilities, we actively work to lower our environmental footprint by improving energy and water efficiency, reducing waste generation, and exploring more sustainable material and packaging alternatives. Our commitment to sustainability goes beyond regulatory compliance; we aim to be a proactive contributor to addressing environmental challenges relevant to our industry. This is achieved through close engagement with our employees, suppliers, partners, and customers, fostering a shared responsibility for sustainability across the value chain.

MBM India is equally committed to building a sustainable and inclusive organisational culture. Marking a significant milestone in our sustainability journey, we have developed a structured Environmental, Social, and Governance (ESG) strategy that provides a clear roadmap toward our long-term goals up to 2050. Our ESG ambitions are robust yet realistic, supported by transparent communication and collaborative action across internal teams and external partners. Anchored in the pillars of People, Planet, and Influence, our strategy reflects our belief that sustainable growth must create value not only for our business, but also for our customers, communities, and the broader ecosystem in which we operate.



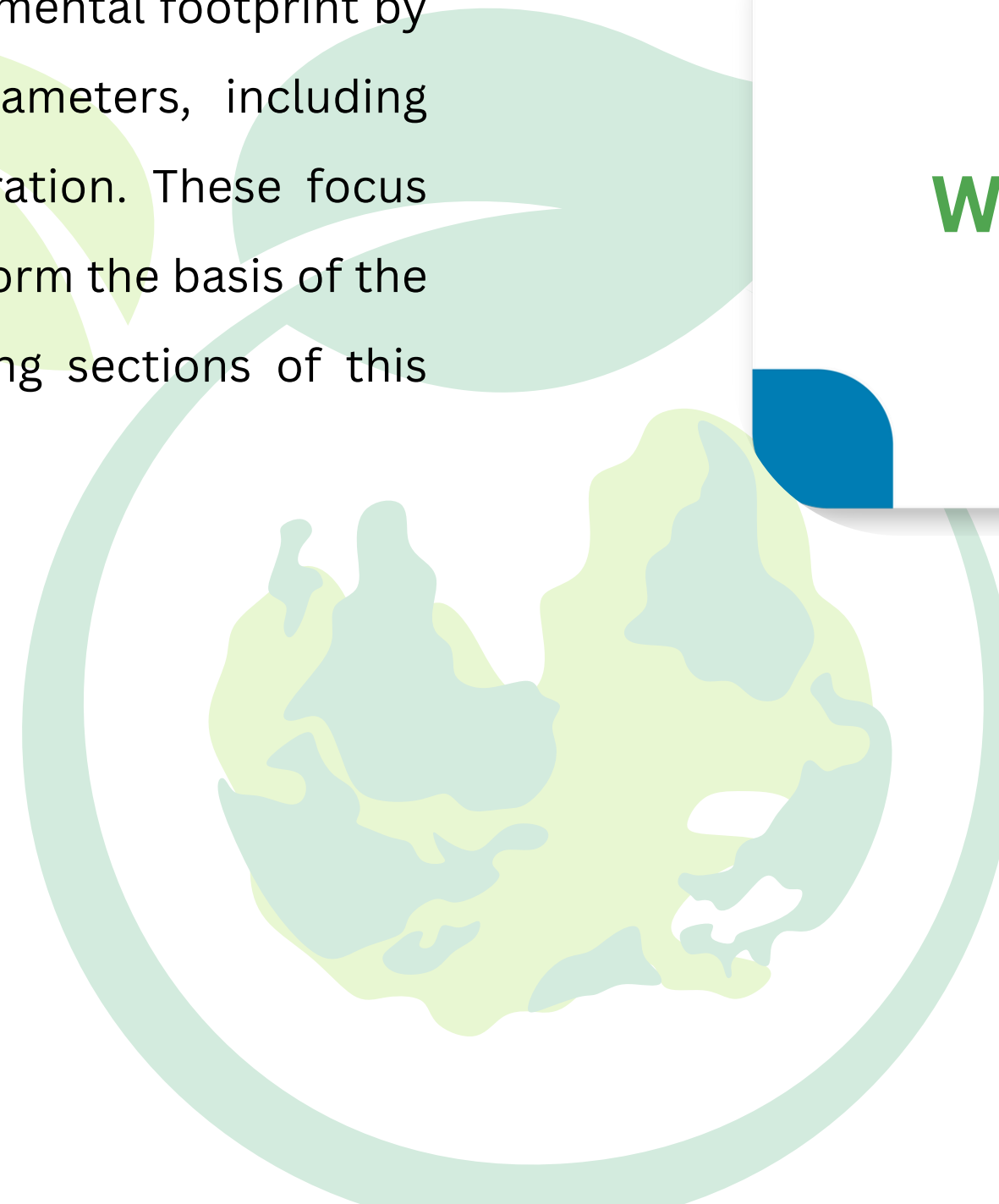
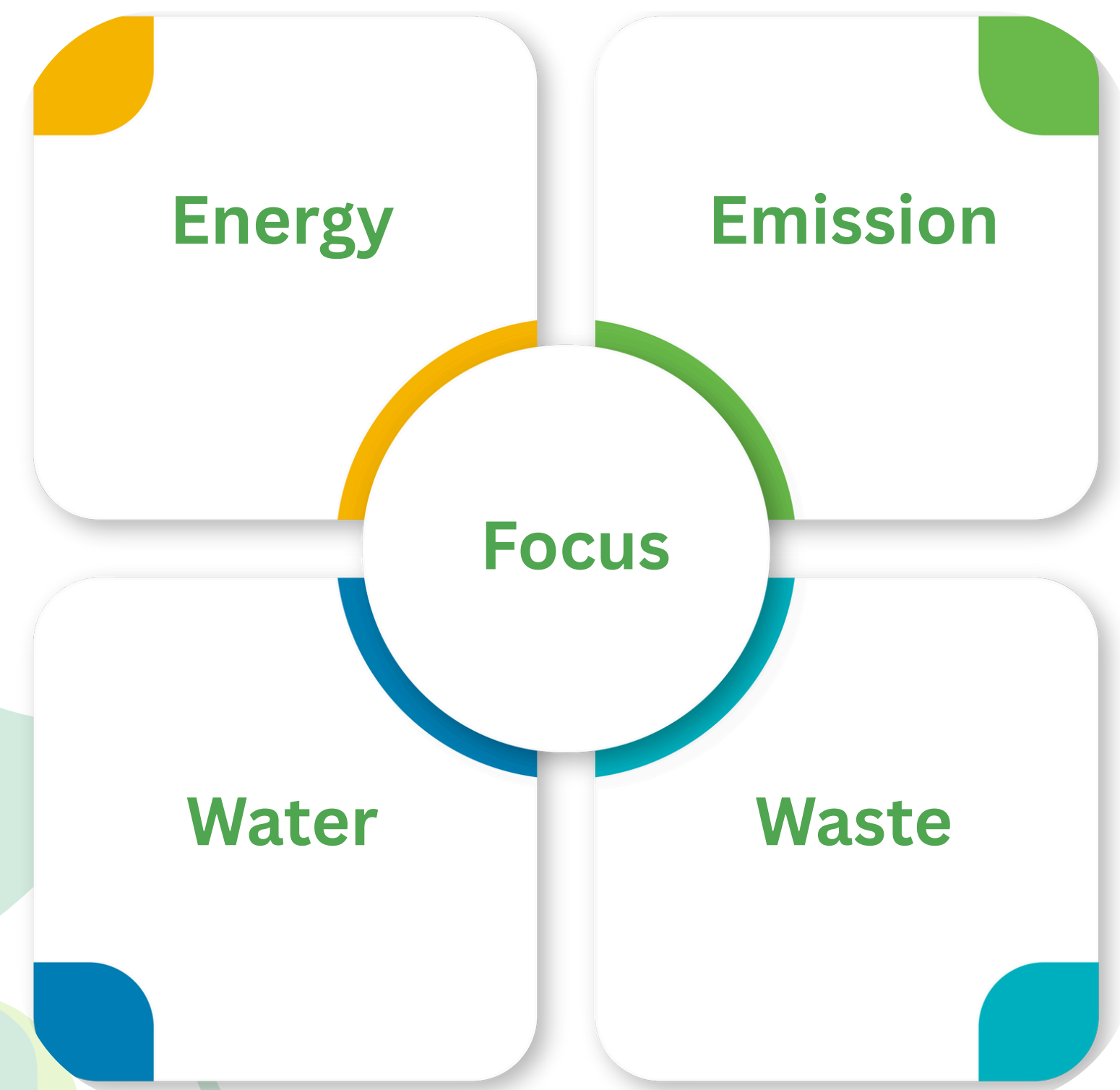


# Planet

At MBM India Pvt. Ltd., the Planet pillar reflects our commitment to responsible manufacturing and environmental stewardship across our operations and value chain. We recognise the environmental impacts associated with material use, energy consumption, water withdrawal, and waste generation in the furniture and components manufacturing sector. Accordingly, our focus is on minimising our ecological footprint while delivering high-quality, durable, and efficient products to our customers.

Through this pillar, we aim to enhance energy and water efficiency at our manufacturing facilities, reduce waste through better material utilisation and circular practices, and progressively integrate environmentally preferable materials and packaging solutions.

We have taken initial steps to systematically manage our environmental footprint by identifying, measuring, and reporting key environmental parameters, including emissions, energy consumption, water usage, and waste generation. These focus areas are aligned with our material environmental priorities and form the basis of the actions and performance disclosures presented in the following sections of this report.





# Our Performance

During FY 2024–25, MBM India Pvt. Ltd. measured and reported its greenhouse gas (GHG) emissions across Scope 1 (direct emissions) and Scope 2 (indirect emissions from purchased electricity). Scope 1 emissions for the year amounted to 180 tCO<sub>2</sub>e, primarily arising from fuel consumption in manufacturing operations. Scope 2 emissions totalled 3,458 tCO<sub>2</sub>e, reflecting the organisation’s electricity usage. The combined Scope 1 and Scope 2 emissions for the reporting period stood at 3,638 tCO<sub>2</sub>e. These measurements establish a baseline for tracking future performance and identifying opportunities for emissions reduction through energy efficiency and cleaner energy adoption.

| <i><b>GHG Emissions</b></i>         | <b>FY 24-25</b> |
|-------------------------------------|-----------------|
| <i>Scope-1 Direct Emissions</i>     | 180             |
| <i>Scope-2 Indirect Emissions</i>   | 3458            |
| <i><b>Scope (1+2) Emissions</b></i> | <b>3638</b>     |

